**Personal Survey**

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| **Question** | **Select one answer for each question** |
| How do you interact with people at work? | I prefer to be more formalin my interactions. | I prefer to be more informalin my interactions. |
| At what rate of speed do you like to receive information? | Faster | Slower |
| How much privacy (“personal space”) do you need? | I need to be left alone to get my work done. | I need people around me and involved with me when I work. |
| What kind of company or function is best for you? | I work best in a classic, top-down organizational structure. | I work best when various groups make independent decisions. |
| What is important for people to know when theywant you to solve a problem? | They need to know about my work accomplishments. | They need to know about my experience and schooling. |
| How do you view history and experience? | I integrate history and experience when deciding how to move forward. | I focus on the future to help me determine the path forward. |
| How do you like to accomplish tasks? | One task at a time | Several tasks at the same time |
| Do you need a lot of background information or personal information to complete tasks? | Yes, I like having a complete picture of the situation. | No. I only need what is required to get the job done. |
| What do you need to help you solve problems? | I need input from many people. | It is best for me to rely on myown experience and knowledge. |
| What is the best way to ensure that decisions succeed? | We ensure success when most of us agree with the decision. | We ensure success when our leaders give us clear directions.  |
| How do you decide if somethingis right or wrong? | I rely on agreed rules. | It depends on the situation. |
| When do you make decisions? | I decide when I am more certain of things and have more information. | I decide even if I do not have all of the information, or if the information is not certain. |
| How do you solve problems? | I look at facts and try to see a pattern. | I look to rules to help meorganize the facts. |
| How do you preferto communicate? | Written communication (e-mail, documents) | Verbal communication (phone calls, in person) |